



Presents These Recognized Certificate Courses To You By Popular Demand...

1) Practical Workplace Leadership and

2). Basics of M&R Engineering Certificate Courses

For More Details And Registrations, Please Email Or WhatsApp Chat Any Of The Below getjobscareers@gmail.com Or training@beinarereliability.com Or info@beinareliability.com Phone: +2349099636439 Or +2348037118612 Or +2349061984306 Or +2347061224770

2019.06.02

#### Beina M&R Certificate Course List and Content Outlines

### 1. Certificate Course: vintenance and Reliability Services LLC

Practical Workplace Leadership Essentials For All (N50,000 for 2Days)

#### Day 1: Practical Workplace Leadership

- Creating Strategic Direction, Plan and Alliances For Personal Success
  - Provide Vision and Direction
  - Provide Strategy and Mission
  - Provide Clear and Measurable Goals
- Leadership Vs Management
  - Differences
  - Why & How
- Communicating Without Conflict
  - Attributes Of Effective Communications
  - 5<sup>th</sup> Habit
- Testing The Waters With Self Risk Assessment
  - SWOT Analysis
- Identify And Manage Stakeholders
  - Identifying Stakeholders





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- Managing Their Needs For Your Success
- Change Management For Survival
  - Passive And Active Agents
  - Resistance To Change
  - Managing Resistance To Change
  - Mindsets & Behaviours
- Human Generational Evolution And The Cross Of Characters
  - Maturists/Traditionalists
  - Baby Boomers
  - Generation X
  - Generation y
  - Generation Z
  - Millennials

#### Day 2: Practical Workplace Leadership

- 🖶 Managing Interpersonal Conflicts
  - **Identifying Conflict Situations**
  - Causes Of Conflicts
  - **Resolution Of Conflicts**
- Leading For Others
  - Creating Other Leaders
  - 8<sup>th</sup> Habit
- Mentoring For Leadership
- Situational Leadership
  - Traditional Vs Modern

Tel: +234 (0) 802 918 4653

eliability Services LLC





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- S1 to S4
- D1 to D4
  - M1 to M4
- ♣ De Bono's Thinking Hats Maintenance and Reliability Services LLC
- Emotional Intelligence To Unlock Networking
- Herzberg's Two Factor Theory
  - Motivation & Hygiene Factors
- 🖶 Abraham Maslow's Hierarchy Of Human Needs
  - Stages of Life Cycle Human Needs
  - Correlation to Engagement Levels
- Learning Vs Education Vs Training
- Closing Ceremony
  - Award of Certificates
  - Networking
  - Photographs

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#### 2. Certificate Course:

Basics of Maintenance and Reliability Engineering (N50,000 for 2Days)

Maintenance and Reliability Services LLC

### Day 1: Basics of M&R Engineering

- Maintenance & Reliability Best Practices Definitions
  - Introducing SMRP Metrics Handbook for FREE
- Evolution of Maintenance Engineering
  - Maintenance Types And Definitions
- Asset Failure Patterns
  - 6 Types & Their Curves
- P-F Interval Curve
- 🖶 Intro To FMEA
- Intro To RCM For Managing Asset Risk Of Failures
  - Why RCM
  - Outcomes of RCM
- RCFA: Never Again For Failures
- Reliability Block Diagrams For Assuring Uptime
  - Series
  - Parallel
- PdM And Other NDT Techniques
- Leadership for M&R Success
  - Who Is A Leaders Vs A Manager?

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**Practical Leadership Essentials** 

. Basics of M&R Engineering Certificate Courses

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- Create Maintenance Org. Structure
- Create Annual Maintenance Business Plan
- Provide Skilled Resources
- Provide Maintenance Policies & Procedures
- Maintenance Talent Management
- Recruit & Select The Right People and Reliability Services LLC
- Recruit to Retain and Select to Develop
- Reward & Recognize

### Day 2: Basics of M&R Engineering

- Maintenance Standard Workflows
  - Reactive and Proactive
  - Vicious Cycle of Reactive Maintenance
  - CM
  - **EM**
  - **PPM**
- Maintenance Backlog Management
- Using Automation To Manage Maintenance Processes CMMS
- Maintenance Work Performance Management
  - Why Measure Performance?
  - Work Measurement Metrics

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- Leading KPIs
- Lagging KPIs
- Global Industry Standards
- World Class & Benchmarks ance and Reliability Services LLC
- Inventory And Storeroom Management
  - Inventory Types
  - Inventory Classifications
  - Storeroom Layouts, Stock Orders (EOQ),
  - Stock Movements STO, Reservation, Location, Goods Receipt & Issue
- Closing Ceremony
  - Award of Certificates
  - Networking
  - Photographs

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